



Our mission is to educate, support and strengthen the image for nurses by speaking out for nursing and speaking out for health.

We respect human dignity and are committed to diversity, inclusively and democracy. Our mission is to show leadership through working with our communities, the general public, nurses, other health care providers, nursing organizations and groups to advance the profession of nursing.

A message from MINIG President and Co-President

Seasons greetings,

On behalf of the 2014 -2015 Men In Nursing Interest Group (MINIG) we are very thankful for your continued support. The 2013-2014 positioned MINIG towards an exciting year. We made excellent strides moving key initiatives forward. We have been hard at work exploring various methods to enhance recruitment and retention. MINIG now has a partnership with the Nurse Ambassador's program in order to reach out to post-secondary students. MINIG represented the RAO at Ontario Universities Fair as a part of this partnership in September 2014. MINIG also attended the McMaster University Nursing Interest Group Fair in November 2014.

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DO YOU HAVE A QUESTION OR WOULD LIKE TO GET MORE INVOLVED? CHECK OUT OUR WEBSITE, FACEBOOK PAGE, OR SEND US AN EMAIL

www.minig.rnao.ca

minig.rnao@gmail.com



...A Message from MINIG President and Co-President continued

As a member of MINIG, your support allowed us to continue advancing the image of the nursing profession. We thank you for your amazing contribution. As we are underway in the 2014-2015 year, we seek your continued support in any capacity (minig.rnao@gmail.com). We welcome any initiatives and ideas that you would like us to consider.

We welcome your participation as an adhoc and functional executive member. Please kindly send your interest to minig.rnao@gmail.com(attn: Recruitment and Retention officer) along with your resume and a brief writing indicating "WHY YOU WANT TO PARTICIPATE?"

Thank you for your continued support,

Franklin and Philip
MINIG President and Co-President

Membership Update

Current membership is 92 members. Don't forget to renew your RNAO membership and your membership to MINIG! We need your support to continue making MINIG a supportive and enlightening interest group!



MINIG executive member Francis Cacao at the OUF 2014

MINIG at the Ontario University Fair 2014!

The Ontario University Fair (OUF) 2014 is an annual exhibition to help secondary students gather information about Ontario's 21 universities in order to help them decide what career to pursue and what university to go to. The three day event was held on September 19-21, 2014 at the Metro Toronto Convention Centre, and was attended by more than 120,000 students, parents and educators.

The Registered Nurses Association of Ontario (RNAO) was one of the professional association that sponsored of the event. A RNAO booth was set up and manned by some volunteered Registered Nurses/RNAO members who works from different nursing areas. I joined the team of nurses headed by Dolare Seran, RNAO Human Resource Manager, and I represented the Men in Nursing Interest Group (MINIG).

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*...MINIG at the Ontario University Fair 2014!
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During the half-day of my stay at the RNAO booth, there were a lot of students who visited the booth, and expressed interest to becoming a nurse. What are the courses in the nursing program? What universities offer nursing and what is the required grade average? How is the course work looks like, and what areas of nursing to go to? How is the job market after graduation? What are the educational advancement pathways of being a nurse? We provided information materials such as the nursing career pathway tool and lists of Ontario universities that offer nursing.

We also showed and referred the students to check the www.careersinnursing.ca website for further information, and gave them a token for visiting the booth. In most of my interactions with the students, I told them my experiences in my nursing career, and told them stories why I like my profession. Majority of the students who visited the booth were females, and a few males. I had a chance to talk to a father and son duo who visited the booth. The son expressed interest in becoming a nurse, and the father was so supportive of it. We had a very productive talk as I answered their questions and told them some of my nursing career stories.

My presence as a male nurse was also greatly appreciated by the event coordinator because it helps to show the gender diversity in nursing, and to encourage male students to enter the profession. I was really pleased to be part of such an incredible experience on trying to promote and convince high school students to enter to the nursing profession. The event such as the OUF is right place to showcase the nursing profession, and I am glad that RNAO is always leading this campaign.

Francis Cacao



RNAO Interest Group Chairs Meeting update

The RNAO Interest Group Chairs meeting held on September 19th, 2014 was an event where I had the opportunity to network with novice and expert nurses from diverse nursing backgrounds, providing a varied nursing perspective on issues currently impacting nursing.

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*...RNAO Interest Group Chairs Meeting
update continued*

One of the issues in health care is increasing access to primary care in the community. In a health care system where RNs and RPNs work together to provide care, there is often an overlap in roles and responsibilities, thus causing role confusion and perhaps preventing each from practicing to their full scope. To provide some insight into the roles, and responsibilities of RNs and RPNs, and increase access to primary care, RNAO has launched a primary care toolkit highlighting role distinction of RNs and RPNs, allowing nurses to practice to their full scope of practice.

Another strategy to maximize primary care access in the community is 'Grow Your Own' program launched by the Ministry of Health and Long Term Care, where the government is encouraging and supporting RNs to pursue further education and take the leap to Nurse Practitioner (NP) by providing financial support. In return the NPs must commit service to their agency, the outcome of this being NPs that are not only experienced but passionate about caring for the growing Geriatric population.

Parul Girare

MINIG Executive – Contact Information

For enquiries, please reach us at MINIG.rnao@gmail.com

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